



EPIC PROJECT STIGMA REDUCTION AND SENSITIZATION CONSULTANT ADVERT

i. Background

Meeting Targets and Maintaining Epidemic Control (EpiC) is a global project funded by the U.S. President's Emergency Plan for AIDS Relief (PEPFAR) and the U.S. Agency for International Development (USAID) which is dedicated to achieving and maintaining HIV epidemic control. It is led by FHI 360 as prime and has a five-year period of performance from April 15, 2019 to April 14, 2024. The Coordinating Assembly for Non-Governmental Organization (CANGO)'s role in the EpiC Eswatini project will be to lead the organizational capacity development of three Men having sex with Men (MSM) and one Female Sex Workers (FSW) organization under EpiC to support them to achieve the four objectives:.

ii. Epic Project Objectives:

Objective 1: Attain and maintain HIV epidemic control among at-risk adult men, women and PPs;

Objective 2: Attain and maintain HIV epidemic control among Key Populations (KPs);

Objective 3: Improve program management (including health information systems [HIS] and human resources for health [HRH]) and financial systems to ensure attainment and maintenance of epidemic control; and

Objective 4: Support the transition of prime funding and implementation to capable local partners to meet the PEPFAR goal of 70% of funding to local partners by 2020.

1. Administrative issues

- i. The consultant will work with community-based key population organizations and supervised by CANGO and the Ministry Of Health (MoH)
- ii. Remote travel to and from designated health facilities and police stations within Eswatini (+/- 7 days a week) Ministry of Health will provide schedule for the Health Care Facilities (HCF) and Police Stations to visit. During the periods in which the Consultant is working remotely, virtual conference and engagements are to be expected.

2. Conditions

- i. During the time the Consultant is in-country, in light of COVID 19 regulations, the Consultant will be expected to use own office.
- ii. The Consultant is expected to be based in Eswatini to conduct part of the assignment. When in Eswatini, the Consultant may work from a different location, as agreed.
- iii. The Consultant is expected to organize own internal travel in the country to complete the assignment and should be factored into the financial submission.

- iv. The candidate selected will be governed by and subject to CANGO's procurement policies.

iii. **Scope of work**

The following activities should be conducted:

- i. increasing awareness on structural barriers affecting KP in health and police institutions through sensitization and mentoring
- ii. To increase knowledge of health care workers and police on social and health needs of KP through sensitization and mentoring sessions.
- iii. To create centres of excellence for Tier 1 and 2 institutions through sensitizations and mentoring interventions.
- iv. To create demand for KP to access services through providing information on institutions sensitized and or created as centers of excellence.
- v. To provide support to Community Based Organisations (CBOs) working with MSMs on project management and alignment to their workplans.

5. DUTIES AND RESPONSIBILITIES

The following are the key duties and responsibilities of the Stigma Reduction and Sensitization Consultant

Main Activities:

- i. Support the implementation of the Ministry of Health Stigma reduction strategy for Key Populations
- ii. Liaise with MoH and Royal Eswatini Police Service (REPS) officers on the reintroduction of the KP sensitisation program
- iii. Desk review of available information on progress on addressing structural barriers in police and health institution in Eswatini
- iv. Develop periodic schedules for sensitization of institutions in collaboration with MOH
- v. Develop schedule for mentoring for tier 1 and 2 health facilities in collaboration with MOH
- vi. Orient team of KP Ambassadors on stigma reduction strategy and sensitization sessions
- vii. Make appointments for sensitizations and mentoring in institutions in collaboration with MOH
- viii. Organise sensitizing team for visit in institutions to be sensitized according to schedule
- ix. Conduct sensitization sessions in health and police institutions according to schedule developed and Standard operating Procedure (SOP)
- x. Conduct mentoring sessions in Tier 1 and 2 facilities according to schedule developed and SOP
- xi. Document experiences of sensitizations and mentoring activities and develop reports

6. Duration

This activity is expected to commence in May 2021 and end in September 2021

7. Application criteria

Education:

- i. Degree Public Health, Social Science (sociology, economics, development studies, etc.) or related fields relevant to the assignment; Master's Degree would be an advantage

Experience:

- i. At least 5 years of proven solid experience in programme design, development and planning, programme cycle management.
- ii. Prior documented experience working in USAID/PEPFAR funded projects
- iii. Experience in developing sensitization and community mobilization strategies, plans, proposals/concept note and documentation
- iv. Proven facilitation skills in the context of participatory strategic and operational planning exercises
- v. Proven ability to deliver quality output including reports writing and making presentation under tight deadlines.
- vi. Strong writing and analytical skills for quality report writing.
- vii. Strong presentation and communication skills in English (fluency required);
- viii. Previous experience working in similar projects would be an advantage

How to apply

1. Interested candidates should submit their curriculum vitae, and brief response to the RFP (no more than 5 pages) detailing the proposed approach and methodology for completion of the consultancy, with a proposed budget and 3 referees directed to The Grants Management Unit Director, CANGO through the following email; adminstration@cango.org.sz and copy orgdev@cango.org.sz
2. Interested candidates should also request for detailed Terms of reference from the above emails
3. Deadline for applications is Close of Business (COB) 7th April 2021.
4. Only shortlisted candidates will be contacted by the 14th April 2021. Applications not responded to after a month from the deadline should consider themselves unsuccessful.