



CALL TO UNDERGO TRAINING OF TRAINERS & TO CONDUCT COMMUNITY DIALOGUES

Introduction

Through the European Instrument for Democracy and Human Rights (EIDHR), CANGO, in partnership with punto.sud secured funding from the European Union to implement a three-year project contributing to up-lift internationally-recognised human rights standards and monitor compliance in the Kingdom of Eswatini. The project is called, "Civil Society Platforms for Inclusiveness". The project aims to support civil society, particularly Women and Media, towards promoting human rights, gender equality and women empowerment in Eswatini.

About the call

It is realised that the voice of communities in regards to human rights, governance and development is often not captured because there is limited space and facilitation by NGOs and CSOs working with communities. Therefore, the project seeks to capacitate trainers of trainers to target and facilitate community dialogues where they will engage in the analysis of their development issues, human rights, and governance concerns. These issues will then be captured to inform policy makers.

Target group

The training of trainers is targeting NGOs, Faith Based Organisations or any relevant group that is already doing development work in communities around Eswatini.

Therefore, these organisations must be known in communities and should have a track record. They must be properly registered with government. CANGO members and those active in CANGO Consortia will be prioritized.

Those who should apply must

- a) Be employees or volunteers
- b) Have some development qualification or relevant experience in community development
- c) Experienced in community work and facilitation
- d) Committed to carry out the task after training

Thematic and Focus Areas

The dialogues should be framed on issues of development, governance and human rights. Furthermore, the dialogues should include basic information on human rights, some development statistics for Eswatini and then the facilitators should provide space for analysis of development in the community including rights that may be evaluated. The facilitators will not be prescriptive on the issues of dialogue within the community; but should be open to communities to identify their own matters of engagement within the framework of human rights and development.

Human Rights:

Eswatini's new constitution came into force in 2006 and includes a Bill of Rights. The Bill of Rights provides for civil and political rights as well as group rights i.e. women and children's right to education. Socio-economic and cultural rights are not comprehensively protected under the Bill of Rights in the Constitution of the Kingdom of Eswatini. Also, the Universal Periodic Report (UPR) recommended a number of interventions for the Kingdom of Eswatini if human rights advancement will be achieved. The status quo renders the indivisibility, inalienability, and interdependence of human rights elusive in the current implementation and enforcement of the constitution. The current status of international human rights law, provides room for improvement and a platform for accountability at the United Nations and African Union human rights systems. The facilitator should also be able

to share this as they guide the communities in their engagement. This will ensure that communities appreciate that human rights are to be claimed; and that activism is necessary to increase the scope of rights in the context of Eswatini.

Approach & Structure of Dialogues

Implementing partners will be playing a facilitation role in the communities on chosen themes. The implementer is encouraged to prepare key guides for the dialogue theme chosen. The guides will highlight general points the discussion needs to focus on. The understanding is that this is NOT a training, and therefore does not require training content. With the facilitator model, the emphasis is more on communicating. It is about helping the targeted community members share their issues and views, understand one another and their environment locally and in Eswatini as a whole, and to build cohesiveness of ideas. In doing so, the facilitator has to have guiding points to be able to direct the dialogue and stay in track of the discussion theme.

Ultimately, the dialogue should be directed in line with the project aim, “to support communities towards knowing and exercising their human rights, equality, women empowerment, including all marginalized groups”. As such, participants/communities will be given an opportunity by the facilitator to map out their aspirational future on the issues of discussion. This means, the discussion will not end at problem identification, but should also be guided towards mapping what can be done to change the status quo. Emphasis should be on the communities’ responsibility to act, participate and engage in processes that will foster transformation in issues of interest.

CANGO will provide a trainers Guide, to supplement facilitator’s own.

To Apply

Fill in application form attached and provide required information as per attached form. Send to cango@cango.org.sz, coord.assist@cango.org.sz and admin@cango.org.sz on or before Wednesday 21st April, 2021